

**EXECUTIVE DIRECTOR**  
of the  
**UNIVERSITY YMCA**  
at  
the University of Illinois at Urbana-Champaign

The University YMCA at the University of Illinois at Urbana-Champaign (UIUC) seeks an Executive Director whose programmatic, development, fiscal, outreach, and administrative expertise and leadership will:

- (1) Advance the development and delivery of quality, values-based programs for social justice, cultural awareness, spiritual growth, integrity of the natural world, and community service
- (2) Provide opportunities for students to develop leadership skills and to practice the application of ethical principles
- (3) Represent the mission and values of the University YMCA externally and encourage the community-wide discussion of issues that relate to the core programming
- (4) Provide an inclusive, participative, and empowering environment for staff, students, volunteers, community stakeholders, and other University YMCA constituencies
- (5) Supervise a financial development program entailing endowment growth, annual fundraising, grant writing, and capital campaigns and
- (6) Oversee renovation of the YMCA's building.

Individuals having management and supervisory experience involving active, diverse, and multicultural programs; fund-raising and development growth; budget, personnel, and physical facilities, especially in the context of a University campus and campus ministry, are encouraged to apply. The successful candidate will demonstrate an understanding and appreciation for the history of the YMCA movement; proven abilities to relate to young adults on a contemporary university campus; work collaboratively with a non-profit board, staff, and volunteers; recruit, select, motivate, inspire, evaluate, support, and lead a team of professional and support staff who work with volunteers and student leaders; maintain a financial record of achievement in non-profit budget management and diverse fund-raising; and provide venues and engage constituencies beyond the organization to address significant social and political issues. A Bachelor's degree and five years relevant experience are required, however, a Master's degree or beyond is strongly preferred.

The Executive Director is responsible for the total operation and management of the YMCA in conjunction with a staff of 6 full- and 4 part-time employees and the leadership of volunteers, including the local Board of Governors and a national Board of Trustees. For 134 years, University YMCA programs have served students, faculty, and staff of the University and members of the local community. There are 13 affiliated student organizations with a combined membership exceeding 1,500 students. The YMCA has a current annual operating budget of approximately \$480,000 and an endowment of \$1.25 million, plus \$100,000 distributed annually as scholarships from a special trust fund. The YMCA is housed in its own 36,000 sq. ft building located in the heart of the UIUC campus. Presently it includes a residence for 12 men, leased cafeteria, offices for University and community service agencies, and meeting rooms in addition to YMCA offices. This YMCA is self-supporting; it receives no funding from Y-USA, a city YMCA, or the University budget. It has no pool, gym, or programs of physical activities or education. Learn more at [www.universityymca.org](http://www.universityymca.org).

The salary of the Executive Director is commensurate with prior experience. Interested candidates should send an application statement, résumé, and contact information for three references no later than December 15, 2007. The review of credentials will begin December 3, 2007 with interviews expected to occur in February 2008. The appointment will be effective no later than August 1, 2008. The University YMCA is an affirmative action equal opportunity employer. For further information, contact the search committee chair at 217-244-1679 or [aendress@uiuc.edu](mailto:aendress@uiuc.edu).

Send to: Anton G. Endress, Ph.D.  
Search Committee Chair  
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